

# Permanent Building Substitute Teacher (K-5)

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- Full-Time

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- Columbus, OH, United States

**Job Title:** Permanent Building Substitute Teacher  
**School/Entity:** Educational Solutions Company  
**Status:** Building Substitute K-5  
**Location:** Columbus, Ohio  
**Salary:** Commensurate with experience

We are looking for a Permanent Building Substitute Teacher to carry out the responsibilities of an absent teacher. On the occasion ALL staff members are in the Permanent Building Substitute Teacher will work with small intervention groups.

**Essential Job Functions:** include the following. Other duties may be assigned.

- Support the school's mission, philosophies, values, goals, and policies toward students, parents/guardians and coworkers.
- Interact frequently and respectfully with children.
- Design and effectively deliver developmentally appropriate curriculum and instruction which reflects observations and goals of individual children.
- Establish a classroom culture of high expectations and no excuses that includes college preparation for all children.
- Work collaboratively with the faculty and school leadership weekly to examine student data for ongoing refinement of instruction and assessment.
- Share best practices and collaboration with other teachers to improve instructional and assessment practices.
- Facilitate regular parent/guardian communications and conferences to discuss student progress.
- Keep the classroom environment organized, attractive and safe
- Provide daily intervention supports to assigned groups.

**Skills and Characteristics:**

- Passionate about education and our mission to "Making a Difference"
- Passionate and dedicated to ensuring each student finds success in learning
- Highly qualified in content area and/or grade level
- Maintain a professional and no excuses attitude

- Receptive to feedback and desire to evolving professionally to implement research-based, best practices in educating students living in urban environments
- Has the work ethic and desire to go above and beyond
- Uses data to drive instruction and uses the information to inform and adjust instructional decisions
- Differentiates instruction based on individual student needs
- Has a willingness to work in and out of the classroom to increase student achievement
- Highly organized and able to balance the demands of teaching, professional development, after school responsibilities, committee memberships and their personal life.
- Team player and enjoys working in a strong collaborative environment. Candidate will understand that we succeed collectively as a school team; therefore, working together and constantly motivating one another facilitates each team member to attain their personal best.

#### **Educational Background and Work Experience:**

- The candidate is required to maintain a valid Ohio teaching license and/or substitute license.

## Qualifications

### Education

**Required Bachelors in Education**

### Licenses & Certifications

**Required**

OH Teaching and/or Substitute License

*As an equal opportunity employer, we hire without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability.*